

Jardine Lloyd Thompson Group plc

**BOARD PROCEDURES
& DELEGATED AUTHORITIES**

(Updated March 2010)

11. Nominations Committee

11.1 Membership

The Membership at March 2010 comprises Lord Leach (Chairman), G M T Howe, S L Keswick, N R MacAndrew, J G H Paynter and R J Harvey.

11.2 Role & Responsibilities

- 2.1 To lead the process for Board appointments and make recommendations to the Board. Such appointments will be made on merit and against objective criteria.
- 2.2 In considering new appointments, the Committee will evaluate the balance of skills, knowledge and experience on the Board and in the light of the evaluation, will prepare a description of the role and capabilities required for a particular appointment.
- 2.3 For the appointment of a Chairman, the nomination committee will prepare a job specification, including assessment of the time commitment expected.